



The Role of the Eastern Division Board of Directors under Policy Governance

Under Policy Governance, which the Eastern Board adopted as our model in June of 2019 and completed transition to in June of 2020, the Board has three basic functions:

1) **The first function of the Board is to determine the “Organizational Ends”** (the desired outcomes we want to see for our membership). You can find our Organizational Ends on the Eastern Division website at the link below or just click on the menu item for “Who We Are” and then select “Who We Serve” from the dropdown options.

<https://www.psia-e.org/download/ms/EasternDivisionOrganizationalEnds-2020.pdf>

2) **To second responsibility of the Board is to set management parameters and limitations** for our CEO (what he or she can’t do or allow). We have a 26-page Board Policy Manual that provides this detail to the Board and to our CEO. We have also posted this on the website. Again, click on “Who We Are” and then “Governance” and you’ll see it listed there. Here is the link for that document:

<https://www.psia-e.org/download/ms/EasternDivisionBoardPolicyManual-04-23-2020.pdf>

3) **Our third function as a Board is to evaluate the CEO’s ability to achieve or make measurable progress on the Organizational Ends and to monitor the CEO’s compliance with his/her management parameters and limitations.**

In addition, the Board has retained the authority to set or adjust membership dues and to set or adjust policy or practice related to the Education Foundation scholarships.